



MUNICIPAL INFRASTRUCTURE SUPPORT AGENT

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APPLICATIONS FOR MISA APPRENTICESHIP AND EXPERIENTIAL LEARNERSHIP PROGRAMMES

2021/2022 FINANCIAL YEAR

The Municipal Infrastructure Support Agent (MISA) is a Schedule 3 government component of the Department of Cooperative Governance (DCoG) established in terms of Section 7(5) of the Public Service Act of 1994 (as amended), with the mandate to provide technical support and build technical capacity for municipalities to enhance their capability to undertake efficient planning, delivery, operations and maintenance of municipal infrastructure. MISA hereby offers Apprenticeship and Experiential Learnership opportunities, in the 2021/22 financial year, which are aimed at facilitating training and work exposure for Apprentices and Experiential Learners. Successful candidates will be placed in the identified municipalities, please find details of the participating municipalities on the **MISA /COGTA websites**.

A. MISA APPRENTICESHIP PROGRAMME (REF NO: APP INTERN 01/2021)

The Apprenticeship Programme is a three-year Learnership Programme aimed at facilitating training of successful learners to become Artisans. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA encourages historically disadvantaged individuals to apply. The MISA Apprenticeship Programme is a structured learnership focusing on youth from FETs and various accredited training institutions, who possess relevant qualifications for the advertised trades. Successful candidates shall undergo on-the-job and off-the-job training in route to qualifying as Artisans. The recruitment is targeting a cohort that shall start in the 2021/2022 financial year, in particular Learners who are from the identified municipal areas. The list of municipal areas is as per the advert and available in the MISA / COGTA website. Successful candidates will enter into three-year learnership contracts as determined by the requirements of the specific trades. The Learners will enter into a contract with MISA and be placed with the identified municipalities for the duration of the learnership.

(This programme offers opportunities to unemployed youth, with interest and relevant qualifications in the following trades):

REQUIRED TRADES: (Plumbing, Bricklaying, Electrical, Diesel Mechanic and Motor Mechanic trades).

The table below contains further details about the MISA Apprenticeship Programme

Trade Name	ACADEMIC REQUIREMENTS
Electrical: (REF NO:09/2021/01)	<ul style="list-style-type: none">Engineering Science or full N2 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and the fourth subject relevant for the required trade.
Plumbing: (REF NO:09/2021/02)	
Bricklaying:	

(REF NO:09/2021/03)	<ul style="list-style-type: none"> • Technical trade theory programs quality assured by a SETA deemed equivalent to NQF Level 3
Motor Mechanic: (REF NO:09/2021/04)	<ul style="list-style-type: none"> • Relevant Engineering NC(V) Certificate with seven subjects at NQF level 3;or • Technical Grade 11 with Maths, Science, language and related theory subject; or • Relevant(directly related to the theory to the trade theory subjects)N6 certificate or National Technical Diploma (T,S and N stream)
Diesel Mechanic: (REF NO:09/2019/05)	<ul style="list-style-type: none"> • Technical Grade 12 with Maths OR • Engineering Science or full N2 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Motor Mechanic Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Diesel/Motor Trade Theory Trade Theory OR • N3 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Diesel Mechanic Trade Theory.

B. EXPERIENTIAL LEARNERSHIP PROGRAMME

GRADUATES IN TECHNICAL FIELDS (REF N0: EL INTERN 02/2021a)

MISA is offering 2-year internship opportunities to graduates in technical fields that are relevant to municipal infrastructure operations and maintenance. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA strives for excellence in the context of addressing service delivery and skills development backlogs and encourages historically disadvantaged individuals to apply. The MISA Experiential Learnership Programme is a work-based internship programme for unemployed graduates from Universities, Universities of Technology and TVETs.

WORK INTEGRATED LEARNING (REF N0: EL INTERN 02/2021b)

This programme also offers opportunities to learners who require between 12 – 24 months of practical work experience (or work integrated learning) in order to complete their study programmes, as per the academic requirements in the fields of Civil and Electrical Engineering.

Applicants must be willing and available for placement including rotation and relocation to other municipalities or private sector organisations for adequate work exposure. Please note that MISA does not guarantee any employment opportunity post qualification.

C. APPLICATION PROCESS FOR APPRENTICESHIP AND EXPERIENTIAL LEARNERSHIP PROGRAMMES

Applications must be submitted on the MISA application form (*please make sure that the REFERENCE NUMBER of the position applied for is on the application form – meaning the reference number for the Trade as indicated in item A (Apprenticeship Programme) and B (Experiential Learnership programme) above. Please note that all required documents i.e. application form and list of targeted municipalities can be obtained on the following website/s (www.misa.gov.za /www.cogta.gov.za).Alternatively the application form can be requested via email at: misarecruitment1@misa.gov.za*

All applications need to include the following:

- Reference number of the applied trade /position and the name of municipality as per the list
- Curriculum vitae;

- Certified copies of relevant qualifications;
- Certified copy of the South African identity document; and
- Proof of Residential address.

MISA reserves the right to / not to make appointments. If no response is received from MISA in **90 days** after the closing date, it must be presumed that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

1. *Candidate will be subjected to suitability checks including qualifications, employment, credit, criminal records, company ownership / directorship and reference checks.*
2. *Fax, post and hand delivered applications will not be accepted.*
3. *Applications received after the closing date and time will not be considered.*
4. *Fraudulent qualifications or documentation will immediately be disqualified.*
5. *Successful candidates will be subjected to a medical fitness test.*
6. *Direct or indirect canvassing for preferential treatment will lead to immediate disqualification of the relevant applicant.*

APPLICATIONS FOR APPRENTICESHIP PROGRAMME WITH REQUIRED DOCUMENTATION SHOULD BE EMAILED TO THE FOLLOWING ADDRESS:

APPRENTICESHIP PROGRAMME	
Electrical: (REF NO:09/2021/01)	TSElec202101@misa.gov.za
Plumbing:(REF NO:09/2021/02)	TSPlum202102@misa.gov.za
Bricklaying: (REF NO:09/2021/03)	TSBrick202103@misa.gov.za
Motor mechanic:(REF NO:09/2021/04)	TSMotorm202104@misa.gov.za
Diesel mechanic:(REF NO:09/2019/05)	TSDieselm202105@misa.gov.za

APPLICATIONS FOR EXPERIENTIAL LEARNESHIP PROGRAMME WITH REQUIRED DOCUMENTATION SHOULD BE EMAILED TO THE FOLLOWING ADDRESS:

EXPERIENTIAL LEARNERSHIP PROGRAMME	
Electrical: (REF NO: 02/2021a)	TSElec2021a@misa.gov.za
Civil:(REF NO: 02/2021b)	TSciv2021b@misa.gov.za

Enquiries: Ms Bonisile Molefe (012) 848 5555 or Ms Nobuhle Latha (012) 848 5529 or Ms Thulisile Mosoeu (012) 848 5562

APPLICATION CLOSING DATE: 25 SEPTEMBER 2021 @ 16H00 PM. NO LATE APPLICATIONS WILL BE ACCEPTED.